



Career Opportunities

Explore your possibilities. Become a CNA future leader.

CNA's Future Leaders program provides dynamic internship and trainee tracks that help you build a foundation of knowledge to be applied through hands-on assignments. With the freedom to work cross-functionally, you will work alongside some of the most talented people in their respective disciplines.

Future Leaders – Trainee Programs

Actuarial Analyst Program

Entry-level opportunity that offers exposure to a variety of insurance products or functional areas within the Actuarial Property & Casualty or Long Term Care teams, with support to help you complete exams, gain your credentials and continue to advance throughout the organization.

Claims Trainee Program

One-year program that offers you the opportunity to learn about commercial insurance and essential aspects of claim handling.

Risk Control Trainee Program

9-month program that provides you access to professional skills development, productivity courses, and interaction with other trainee programs.

Technology Rotational Program

18-24 month program designed to prepare associates for a leadership role in Technology. Associates in the program will have opportunities to grow and apply their skills across various technology and insurance disciplines.

Underwriting Trainee Program

Seven and a half-month program that offers an opportunity to learn about insurance basics, financial analysis, corporate and regulatory risk assessment, and sales and marketing skills.

Future Leaders – Internship Programs

Accounting Internship

10-week program designed to prepare highly talented Accounting and Finance students for a career in Corporate Finance.

Actuarial Internship

10-week program that provides experience in functional areas including pricing and reserving for Property & Casualty or Life & Health insurance.

Technology Internship

10-12 week program that provides hands-on experience in Engineering or Design & Analytics, allowing you to expand your skills by working on innovative technology projects.

Join Our Talent Community!



For more information, visit cna.com/careers.